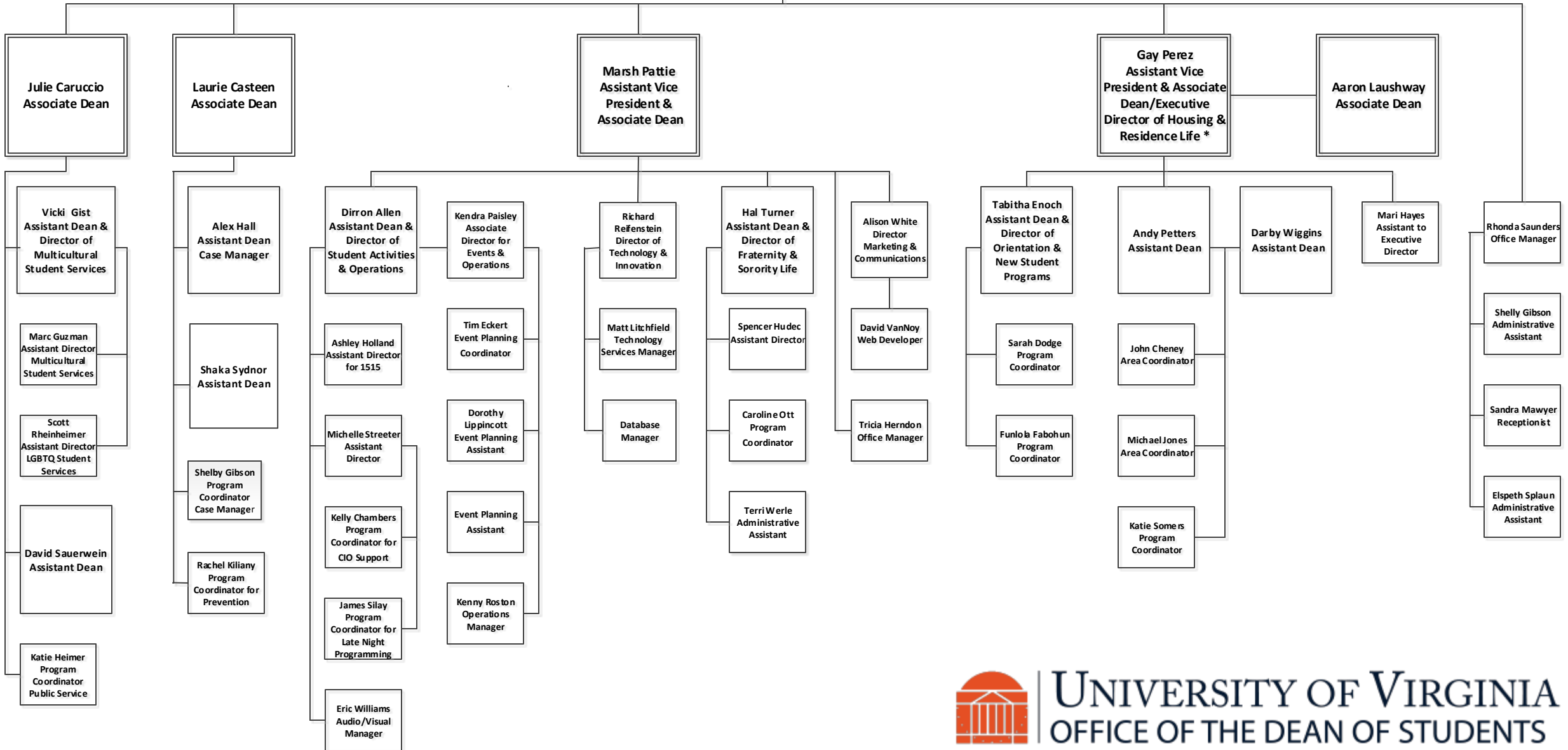


Allen W. Groves
Associate Vice President
& University
Dean of Students



* See separate org chart for complete HRL